



EEO Public File Report

For the period July 1st, 2020 – July 31st, 2021

WIST (FM), W295CE (FM) & WBLO (AM)

This EEO Public File Report is filed in the Public File of WIST (FM), W295CE (FM) & WBLO (AM).

Norsan Consulting and Management, Inc. and the subsequent *pro forma* licensee, Norsan Media, LLC, are an Equal Opportunity Employer and has an "open application" policy. We welcome anyone at anytime during our normal business hours to fill out an application for employment.

Applications are available during regular business hours 9:00 am to 6:00 pm, Monday through Friday (except Holidays). We have offices at 1607 Country Club Drive, High Point, in North Carolina; applications can also be accessed online at www.norsanmedia.com

WIST (FM), W295CE (FM) & WBLO (AM) have less than five full time employees and the FCC does not require the Station to prepare a full EEO Public File Report.

Maria Bueno

Maria F. Bueno Director Of Operations Norsan Media